

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

05-CA-140189

11/03/2014

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

McDonalds

b. Tel. No.

(202) 462-6140

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

1944 14th St. NW
Washington, DC 20009

e. Employer Representative

(b) (6), (b) (7)(C)

g. e-Mail

h. Number of workers employed

10

i. Type of Establishment (factory, mine, wholesaler, etc.)

Restaurant

j. Identify principal product or service

Fast Food

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Between (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) 2014 when I worked for McDonalds, I complained to my managers on behalf of my coworkers about eight times. I expressed concerns about various unjust conditions, including not being provided appropriate tools for the job, not having access to the bathrooms, and unfair scheduling practices. I was discharged because of this protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

Tel. No.

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Signature or person making charge)

(any)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

(date)

2014

WILL AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 5
BANK OF AMERICA CENTER, TOWER II
100 S. CHARLES STREET, SUITE 600
BALTIMORE, MD 21201

Agency Website: www.nlr.gov
Telephone: (410) 962-2822
Fax: (410) 962-2198



Download
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November 6, 2014

(b) (6), (b) (7)(C)

McDonald's
1944 14th Street, N.W.
Washington, DC 20009

Re: McDonald's
Case 05-CA-140189

Dear (b) (6), (b) (7)(C):

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Examiner Ximena P. Molano whose telephone number is (202) 273-2926. The mailing address is 1099 14th Street, N.W. Suite 6300, Washington, DC 20570-0001. If this Board agent is not available, you may contact Resident Officer Mark B. Kalaris whose telephone number is (202) 208-3076.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, www.nlr.gov, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly. **Due to the nature of the allegations in the enclosed unfair labor practice charge, we have identified this case as one in which injunctive relief pursuant to Section 10(j) of the Act may be appropriate.** Therefore, in addition to investigating the merits of the unfair labor practice allegations, the

Board agent will also inquire into those factors relevant to making a determination as to whether or not 10(j) injunctive relief is appropriate in this case. Accordingly, please include your position on the appropriateness of Section 10(j) relief when you submit your evidence relevant to the investigation.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor any request to place limitations on our use of position statements or evidence beyond those prescribed by the Freedom of Information Act and the Federal Records Act. Thus, we will not honor any claim of confidentiality except as provided by Exemption 4 of FOIA, 5 U.S.C. Sec. 552(b)(4), and any material you submit may be introduced as evidence at any hearing before an administrative law judge. We are also required by the Federal Records Act to keep copies of documents gathered in our investigation for some years after a case closes. Further, the Freedom of Information Act may require that we disclose such records in closed cases upon request, unless there is an applicable exemption. Examples of those exemptions are those that protect confidential financial information or personal privacy interests.

Procedures: We strongly urge everyone to submit all documents and other materials (except unfair labor practice charges and representation petitions) by E-Filing (not e-mailing) through our website, www.nlr.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, www.nlr.gov or from an NLRB office upon your request. NLRB Form 4541 offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

A handwritten signature in black ink, reading "Charles L. Posner". The signature is fluid and cursive, with the first name "Charles" being more prominent and the last name "Posner" written in a slightly more compact, cursive style.

Charles L. Posner
Regional Director

Enclosures:

1. Copy of Charge
2. Commerce Questionnaire

cc: Doreen S. Davis, Esq.
Joshua Grossman, Esq.
Jones Day
222 East 41st Street
New York, NY 10017-6727

Michael S. Ferrell, Esq.
Andrew G. Madsen, Esq.
Jones Day
77 West Wacker Drive, Suite 3500
Chicago, IL 60601

Revised 3/21/2011

NATIONAL LABOR RELATIONS BOARD

QUESTIONNAIRE ON COMMERCE INFORMATION

Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number.

CASE NAME

McDonald's

CASE NUMBER

05-CA-140189

1. EXACT LEGAL TITLE OF ENTITY (As filed with State and/or stated in legal documents forming entity)**2. TYPE OF ENTITY**☐ CORPORATION ☐ LLC ☐ LLP ☐ PARTNERSHIP ☐ SOLE PROPRIETORSHIP ☐ OTHER (Specify)**3. IF A CORPORATION or LLC**A. STATE OF INCORPORATION
OR FORMATION

B. NAME, ADDRESS, AND RELATIONSHIP (e.g. parent, subsidiary) OF ALL RELATED ENTITIES

4. IF AN LLC OR ANY TYPE OF PARTNERSHIP, FULL NAME AND ADDRESS OF ALL MEMBERS OR PARTNERS**5. IF A SOLE PROPRIETORSHIP, FULL NAME AND ADDRESS OF PROPRIETOR****6. BRIEFLY DESCRIBE THE NATURE OF YOUR OPERATIONS (Products handled or manufactured, or nature of services performed).****7. A. PRINCIPAL LOCATION:****B. BRANCH LOCATIONS:****8. NUMBER OF PEOPLE PRESENTLY EMPLOYED**

A. Total:

B. At the address involved in this matter:

9. DURING THE MOST RECENT (Check appropriate box): ☐ CALENDAR YR ☐ 12 MONTHS or ☐ FISCAL YR (FY dates)A. Did you **provide services** valued in excess of \$50,000 directly to customers outside your State? If no, indicate actual value.
\$

YES NO

B. If you answered no to 9A, did you **provide services** valued in excess of \$50,000 to customers in your State who purchased goods valued in excess of \$50,000 from directly outside your State? If no, indicate the value of any such services you provided.
\$C. If you answered no to 9A and 9B, did you **provide services** valued in excess of \$50,000 to public utilities, transit systems, newspapers, health care institutions, broadcasting stations, commercial buildings, educational institutions, or retail concerns? If less than \$50,000, indicate amount. \$D. Did you **sell goods** valued in excess of \$50,000 directly to customers located outside your State? If less than \$50,000, indicate amount. \$E. If you answered no to 9D, did you **sell goods** valued in excess of \$50,000 directly to customers located inside your State who purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount.
\$F. Did you **purchase and receive goods** valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$G. Did you **purchase and receive goods** valued in excess of \$50,000 from enterprises who received the goods directly from points outside your State? If less than \$50,000, indicate amount. \$H. **Gross Revenues** from all sales or performance of services (Check the largest amount)
☐ \$100,000 ☐ \$250,000 ☐ \$500,000 ☐ \$1,000,000 or more If less than \$100,000, indicate amount.I. **Did you begin operations within the last 12 months?** If yes, specify date: _____**10. ARE YOU A MEMBER OF AN ASSOCIATION OR OTHER EMPLOYER GROUP THAT ENGAGES IN COLLECTIVE BARGAINING?**☐ YES ☐ NO (If yes, name and address of association or group).**11. REPRESENTATIVE BEST QUALIFIED TO GIVE FURTHER INFORMATION ABOUT YOUR OPERATIONS**

NAME

TITLE

E-MAIL ADDRESS

TEL. NUMBER

12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE

NAME AND TITLE (Type or Print)

SIGNATURE

E-MAIL ADDRESS

DATE

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

MCDONALD'S

Charged Party

and

(b) (6), (b) (7)(C)

Charging Party

Case 05-CA-140189

AFFIDAVIT OF SERVICE OF CHARGE AGAINST EMPLOYER

I, the undersigned employee of the National Labor Relations Board, state under oath that on November 6, 2014, I served the above-entitled document(s) by post-paid regular mail upon the following persons, addressed to them at the following addresses:

Doreen S. Davis, Esq.
Joshua Grossman, Esq.
Jones Day
222 East 41st Street
New York, NY 10017-6727

Michael S. Ferrell, Esq.
Andrew G. Madsen, Esq.
Jones Day
77 West Wacker Drive, Suite 3500
Chicago, IL 60601

(b) (6), (b) (7)(C)

McDonald's
1944 14th Street, N.W.
Washington, DC 20009

November 6, 2014

Date

David Smith, Designated Agent of NLRB

Name

/s/ David Smith

Signature



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 5
BANK OF AMERICA CENTER, TOWER II
100 S. CHARLES STREET, SUITE 600
BALTIMORE, MD 21201

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Fax: (410) 962-2198



Download
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November 6, 2014

(b) (6), (b) (7)(C)

Re: McDonald's
Case 05-CA-140189

Dear (b) (6), (b) (7)(C):

The charge that you filed in this case on November 03, 2014 has been docketed as case number 05-CA-140189. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Examiner Ximena P. Molano whose telephone number is (202) 273-2926. The mailing address is 1099 14th Street, N.W. Suite 6300, Washington, DC 20570-0001. If this Board agent is not available, you may contact Resident Officer Mark B. Kalaris whose telephone number is (202) 208-3076.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*. This form is available on our website, www.nlr.gov, or at the Regional office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

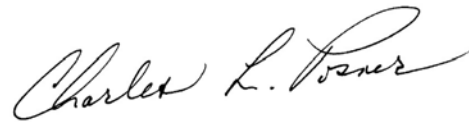
Presentation of Your Evidence: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

Procedures: We strongly urge everyone to submit all documents and other materials (except unfair labor practice charges and representation petitions) by E-Filing (not e-mailing) through our website www.nlrb.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website www.nlrb.gov or from the Regional Office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

A handwritten signature in black ink, reading "Charles L. Posner". The signature is written in a cursive, flowing style.

Charles L. Posner
Regional Director

Enclosure: Copy of Charge



GOBIERNO DE LOS ESTADOS UNIDOS
JUNTA NACIONAL DE RELACIONES DEL TRABAJO

REGION 5
1099 14 ST NW
SUITE 6300
WASHINGTON, DC 20570-0001

Pagina de web: www.nlr.gov
Teléfono: (202)208-3000
Telefax: (202)208-3013

Numero directo de la Agente: (202)273-2926

El 25 de noviembre del 2014

POR CORREO

(b) (6), (b) (7)(C)

Re: McDonald's
Caso 05-CA-140189

Estimado ^{(b) (6)} (b) (6), (b) (7)(C):

Como ya sabe yo so la agente de La Junta investigando el cargo de práctica ilícita del trabajo que Ud. presento alegando que McDonald's ("la Empresa") infringió Sección 8(a)(1) de la Ley. Para conducir esta investigación es necesario recibir su evidencia incluyendo su declaración jurada. Cuando hablamos el 7 de noviembre del 2014, Ud. dijo que estabas de acuerdo de programar una cita para dar su declaración jurada el 20 de noviembre del 2014 a las 9:30 de la mañana en mi oficina en Washington, DC. No apareciste para su cita. Cuando lo llame, la persona que conteste me dijo que ^{(b) (6), (b) (7)(C)} (b) (6), (b) (7)(C). Deje mi nombre y número de teléfono y pregunté que me regresara mi llamada. No me regresaste mi llamada. Ayer, el 24 de noviembre del 2014, lo llame otra vez y deje otro mensaje preguntando que me regresara mi llamada. Todavía no me ha regresada mi llamada. Por eso estoy mandando esta carta. Como el Director de la Región ha indicado en su carta de la 6 de noviembre del 2014, es la obligación de la Parte Querellante presentar la evidencia sin demora y el deber de cooperar en esta investigación. Si Ud. no presenta la evidencia de la Parte Querellante sin demora, luego el cargo será sujeto a despido por falta de cooperación, ausente haber sido retirado por Ud. Por la tanto, estoy haciendo una cita para que Ud. de su declaración jurada.

Su cita para dar su declaración jurada es el:

**Jueves, 3 de diciembre del 2014 a las 9:30 de la mañana en la oficina
de La Junta descrito arriba**

Por favor llámame cuando reciba esta carta para confirmar esta cita y discutir cualquier preguntas que Ud. tenga. Si Ud. no puede aparecer para la cita, debe llamarme para hacer otra cita antes del 3 de diciembre del 2014. **Toda la evidencia de la Parte Querellante es debido el 3 de diciembre del 2014.** Basado en las alegaciones de este cargo, su declaración puede durar

varias horas. Ud. deben estar disponibles para completar esta declaración jurada en días consecutivos, si es necesario.

Si Ud. no aparece o Ud. no me traiga la información según lo provisto, y no me hable para hacer otra cita antes del 3 de diciembre del 2014, esta oficina asumirá que Ud. no está interesada en continuar con este caso y no tiene la intención de cooperar. El resultado será la desestimación de este caso sin más investigación por esta Agencia.

Adjunto hay otra información debe revisar antes de su cita. **Por favor asegúrese de presentar los documentos solicitados, y cualquier otro documento con relevancia al caso, en el momento de la cita de su declaración jurada.**

Información general sobre la Junta y la Ley Nacional de Relaciones del Trabajo, incluido nuestros estándares de servicio al cliente, se pueden encontrar en nuestra pagina de web, www.nlr.gov.

Si tiene alguna pregunta, por favor no dude en contactarme. Mi número de teléfono directo es (202) 273-2926. Gracias por su cooperación.

Atentamente,

Ximena P. Molano

Ximena P. Molano
Agente de la Junta

Adjunción

065

CHARGE ASSIGNMENT SHEET (EMPLOYER)

Case No.: 05-CA 140189		CASE NAME: McDonalds	
DATE FILED: 11/3/14		CATEGORY: <input type="checkbox"/> I <input type="checkbox"/> II <input checked="" type="checkbox"/> III	
Potential 10(j) Yes	8(a)(2) (indicated name of union):	# discriminatees 8(a)(3):	# of Employees (if not currently on charge) 10
IO charge? Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/>		Dispute City: Washington Dispute State: DC	
HOT TOPIC? Yes: <input checked="" type="checkbox"/> No: <input type="checkbox"/> Fast Food		Barg Status: <input type="checkbox"/> Existing Contract <input checked="" type="checkbox"/> None <input type="checkbox"/> Organizational Campaign <input type="checkbox"/> Seeking Initial Contract <input type="checkbox"/> Seeking Successor Contract	
COMMENTS:			
SUPERVISOR: MBK		AGENT: Ximene Molero	
8(a)(1) <input type="checkbox"/> Coercive Actions (Surveillance, etc) <input type="checkbox"/> Coercive Rules <input type="checkbox"/> Coercive Statements (Threats, Promises of Benefits, etc.) <input checked="" type="checkbox"/> Concerted Activities (Retaliation, Discharge, Discipline) <input type="checkbox"/> Denial of Access <input type="checkbox"/> Discharge of supervisor (Parker-Robb Chevrolet) <input type="checkbox"/> Interrogation (including Polling) <input type="checkbox"/> Lawsuits <input type="checkbox"/> Weingarten		8(a)(4) <input type="checkbox"/> Changes in Terms and Conditions of Employment <input type="checkbox"/> Discharge (including Layoff and Refusal to Hire) <input type="checkbox"/> Discipline <input type="checkbox"/> Refusal to Reinstate Employee/Striker <input type="checkbox"/> Shutdown or Relocate/ Subcontract Unit Work	
8(a)(2) <input type="checkbox"/> Assistance <input type="checkbox"/> Domination <input type="checkbox"/> Unlawful Recognition		8(a)(5) <input type="checkbox"/> Alter Ego <input type="checkbox"/> Failure to Sign Agreement <input type="checkbox"/> Refusal to Bargain/Bad Faith Bargaining (including surface bargaining/direct dealing) <input type="checkbox"/> Refusal to Furnish Information <input type="checkbox"/> Refusal to Hire Majority <input type="checkbox"/> Refusal to Recognize <input type="checkbox"/> Repudiation/Modification of Contract[Sec 8(d)/Unilateral Changes <input type="checkbox"/> Shutdown or Relocate (e.g. First National Maintenance).Subcontract Work	
8(a)(3) <input type="checkbox"/> Changes in Terms and Conditions of Employment <input type="checkbox"/> Discharge (Including Layoff and Refusal to Hire (not salting)) <input type="checkbox"/> Discipline <input type="checkbox"/> Lockout <input type="checkbox"/> Refusal to Consider/Hire Applicant (salting only) <input type="checkbox"/> Refusal to Reinstate Employee/Striker (e.g. Laidlaw) <input type="checkbox"/> Retaliatory Lawsuit <input type="checkbox"/> Shutdown or Relocate/ Subcontract Unit Work <input type="checkbox"/> Union Security Related Actions		8(e) <input type="checkbox"/> All Allegations against a Labor Organization <input type="checkbox"/> All Allegations against an Employer	

(b) (6), (b) (7)(C)

Proofed by WBM

Data Entry Requirements for Injunction 10(j) Windows in NxGen

Injunction 10(j) Window:	Case Name:	Case Number:
Panel	Fields	Data Entry
Identification	Date Requested	
	Party Requesting	
	Sua Sponte	11/3/24
	Date Charged Party Notified	Docket HC
Additional Comments:		

II FORMACIÓN PARA LOS TESTIGOS

Llegue a tiempo

Por favor sea puntual a su cita. Si va a llegar tarde, por favor llámame al (202) 273-2926.

Estacionamiento y Transporte Público

Hay algunos espacios de cuota disponibles en las calles adyacentes. El NLRB no pagará por su estacionamiento. También somos fácilmente accesibles a través de transporte público. La estación de Metro más cerca de nuestra oficina es McPherson Square, en las líneas Azul y Naranja.

Que puede esperar

Usted se reunirá en privado con un agente de la Junta asignado al caso. Él o ella lo entrevistará sobre las alegaciones que presenta el caso, dándole la oportunidad de explicar. El agente preparará una declaración jurada por escrito para su firma.

En la mayoría de los casos, puede anticipar que su entrevista tome de 4 a 6 horas, o más.

Traiga con usted

- Una copia del manual de empleado (si tiene);
- Cualquier comunicación escrita entre Ud. y la Empresa, incluyendo conversaciones por correo electrónico completas y archivos adjuntos, acerca de su despido de trabajo;
- Cualquier otra comunicación escrita entre Ud. y la Empresa, incluyendo conversaciones por correo electrónico completas y archivos adjuntos;
- Copias de talones de pago de por lo menos los cuatro últimos sueldos;
- Cualquier calendario, agenda, notas u otros documentos con información pertinente a los cargos, incluyendo copias de disciplinas, advertencias, o papeles de terminación del trabajo;
- Nombres, direcciones, números de teléfono, direcciones de correo electrónico de otras personas que puedan tener información pertinente a los cargos.
- Cualquier otro documento que apoye sus alegaciones.

From: carla.vega@igoldenf.com
To: [Molano, Ximena P.](#)
Subject: Fwd: RE: McDonalds 14307- Case 05-CA-140189
Date: Monday, December 8, 2014 11:32:31 AM

----- Forwarded message from carla.vega@igoldenf.com -----

Date: Fri, 05 Dec 2014 15:42:36 +0000
Subject: RE: McDonalds 14307- Case 05-CA-140189
To: ximena.molano@nlrb.com

Ms. Molano, as discussed during our telephone conversation, my name is Carla Vega and I am the Office Manager for McDonald's 14307 involved in the above referenced case. The owner/operator, Luis Gavignano, has delegated this case to me and I am trying to gather information on how to proceed moving forward.

My direct line is 703-323-9435, our office address is 8996 Fern Park Drive, Burke VA 22015. I hope you are able to assist me with information.

Thank you.

Carla Vega
Office Manager
International Golden Foods, LLC
8996 Fern Park Drive
Burke, VA 22015
703-323-9433 Ext 111



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 5
BANK OF AMERICA CENTER, TOWER II
100 S. CHARLES STREET, STE 600
BALTIMORE, MD 21201

Agency Website: www.nlrb.gov
Telephone: (410)962-2822
Fax: (410)962-2198

December 15, 2014

Doreen S. Davis, Esq.
Joshua Grossman, Esq.
Jones Day
222 East 41st Street
New York, NY 10017-6727

Michael S. Ferrell, Esq.
Andrew G. Madsen, Esq.
Jones Day
77 West Wacker Drive, Suite 3500
Chicago, IL 60601

Ms. Carla Vega, Office Manager
McDonald's
International Golden Foods, LLC
8996 Fern Park Drive
Burke, VA 22015-1612

Re: McDonald's
Case 05-CA-140189

Dear Ms. Davis, Mr. Grossman, Mr. Ferrell, Mr. Madsen, and Ms. Vega:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

/s/ Charles L. Posner

Charles L. Posner
Regional Director

cc:

(b) (6), (b) (7)(C)
[Redacted]

(b) (6), (b) (7)(C)
McDonald's
1944 14th Street, N.W.
Washington, DC 20009